

## **Bikes For Kids – Volunteer Liability Waiver, Assumption of Risk, Tool Safety, and Mechanical Work Acknowledgment**

Bikes For Kids is a nonprofit organization that relies on volunteers to inspect, repair, and refurbish donated bicycles. Volunteer activities may involve working in a bicycle repair shop and using tools, equipment, bicycle parts, and other materials.

### **IMPORTANT – PLEASE READ CAREFULLY**

By volunteering with Bikes For Kids, the volunteer (“Volunteer”) acknowledges and agrees to the following:

#### **1. Voluntary Participation**

The Volunteer is offering their services **freely and voluntarily** without expectation of compensation. The Volunteer understands they are not an employee, contractor, or agent of Bikes For Kids.

#### **2. Assumption of Risk**

The Volunteer understands that working in a bicycle repair shop environment involves **inherent risks**, including but not limited to the use of hand tools, power tools, sharp components, moving parts, lifting equipment, and other hazards that may result in cuts, punctures, falls, strains, property damage, serious injury, or death.

The Volunteer **knowingly and voluntarily assumes all risks**, both known and unknown, associated with participating in volunteer activities.

#### **3. Tool-Use and Repair Shop Safety Acknowledgment**

The Volunteer acknowledges that bicycle repair activities may involve the use of **hand tools, power tools, lubricants, cleaning agents, repair stands, compressed air, and other shop equipment**. The Volunteer agrees to:

- Use tools and equipment **only in a safe and responsible manner**.
- **Follow all safety instructions and shop guidelines** provided by Bikes For Kids supervisors or coordinators.
- **Use tools only if they are familiar with their proper operation**, or request guidance before using unfamiliar tools or equipment.
- **Wear appropriate protective equipment** where recommended or required (such as safety glasses, gloves, or closed-toe footwear).
- **Immediately report unsafe conditions, damaged tools, or injuries** to a Bikes For Kids coordinator.

The Volunteer understands that failure to follow safety procedures may increase the risk of injury and agrees to exercise reasonable care while working in the repair shop.

#### **4. Mechanical Work Acknowledgment**

The Volunteer understands that bicycle inspection and repair work performed through Bikes For Kids is conducted by **volunteers who may not be professional bicycle mechanics**. All repair and refurbishment work is performed **on a best-effort basis by volunteers** using donated bicycles and parts.

The Volunteer acknowledges that they are participating in volunteer repair activities **as a non-professional volunteer**, and not as a licensed or certified mechanic, and agrees that Bikes For Kids does not represent that volunteers are professional mechanics.

### **5. Release of Liability**

To the fullest extent permitted by law, the Volunteer **releases, waives, and discharges Bikes For Kids**, and its directors, officers, volunteers, employees, donors, sponsors, partners, and affiliates (collectively, the “Released Parties”), from **any and all claims, demands, damages, losses, or liabilities** arising out of or related to the Volunteer’s participation in activities with Bikes For Kids, including but not limited to any injury or property damage.

### **6. Responsibility for Personal Safety**

The Volunteer agrees to **exercise reasonable care**, follow safety instructions, and use tools and equipment in a safe manner while participating in Bikes For Kids activities.

### **7. Indemnification**

The Volunteer agrees to **indemnify and hold harmless the Released Parties** from any claims, damages, or expenses arising out of the Volunteer’s actions or participation in Bikes For Kids activities.

### **8. Medical Responsibility**

The Volunteer acknowledges that Bikes For Kids **does not provide medical insurance or workers’ compensation coverage** for volunteers and that the Volunteer is responsible for their own medical expenses in the event of injury.

### **9. Severability**

If any provision of this agreement is found to be invalid or unenforceable, the remaining provisions shall **remain in full force and effect**.

### **10. Acknowledgment and Agreement**

By volunteering with Bikes For Kids, the Volunteer acknowledges that they have **read, understood, and voluntarily agree to this Volunteer Liability Waiver, Assumption of Risk, Tool Safety, and Mechanical Work Acknowledgment Agreement**.

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Please print your name

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date

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Signature